



Are you interested in dealing with the unique and strategic financial problems of the 21st century in a professionally challenging and growth nurturing business environment?

If your answer is YES, we are inviting YOU to apply for the position of **IT Process Automation Growwwer** as part of our **IT team** and to build your future alongside a strong team.

### **Do you have solutions that could shape tomorrow?**

At MOL Group, we believe that our colleagues are brave, bright, and have a result-driven attitude when tackling unusual problems. We are constantly on the lookout for this kind of talent.

### **Are you one of them? Read on if you believe you are!**

This year marks the 18th time when we are once again launching one of the most exciting regional graduate programs – the Growww Program. This prestigious, one-year long program allows a diverse pool of talent - hopefully including you - to kickstart their career at one of Central and Eastern Europe's leading, most stable energy companies, while working on solutions that take the region further and advance mobility, energy and sustainability.

**Location: Cluj-Napoca**

### **As an IT Process Automation Growwwer, a typical day might include the following:**

- Responsible with RPA, automation and workflows.
- Managing the computers network (CN) and servers fleet (SF) of MOL Romania.
- Monitoring the functioning of CN, SF and communications.

### **If you ...**

- are a fresh graduate, have your bachelor's or master's degree under your belt, and are considering joining a stable and well-established company in Central and Eastern Europe
- have a result-driven attitude when tackling unusual problems
- have always seen yourself working in exciting areas such as energy, sustainable chemicals, mobility, retail, or waste management.
- value making an impact in the region and leaving your mark for future generations
- believe that teamwork and collaboration make the community strong
- question yourself: how can I make this better?

### **Then come join us on the journey!**

#### **Additionally we offer:**

- A friendly and helpful team
- A professionally challenging work environment enabling personal and professional growth
- Employee referral bonus
- Our benefits package includes: meal tickets, private medical subscription, significant sports subscription discount

**Don't wait, [apply today here!](#) We are excited to review your application!**



Are you interested in dealing with the unique and strategic financial problems of the 21st century in a professionally challenging and growth nurturing business environment?

If your answer is YES, we are inviting YOU to apply for the position of **Retail Finance Stream Leader** as part of our **Finance Back-Office team** and to build your future alongside a strong team.

**The purpose of Retail Finance Stream Leader** position is to manage the day-to-day activities of the Retail Finance Stream. The Retail Finance Stream is responsible for the retail accounting of MOL Romania.

**Location: Cluj-Napoca**

**As a Retail Finance Stream Leader you would:**

- Ensure that the daily activities of the Retail Finance Stream take place as planned and at the expected quality
- Provide supervision, coaching and support to your team members
- Collaborate with other units in the Company to ensure full alignment on the way procedures are set up, paying special attention to the information needs of such units.
- Continuously improve the efficiency and the quality of the output of your team
- Contribute with professional expertise to projects concerning the Finance or Retail activities of MOL Romania

**The ideal candidate would have:**

- Solid knowledge and experience in these fields: accounting (both statutory and IFRS). Experience with retail accounting is preferred.
- Team management experience
- Proven stakeholder management skills
- ERP knowledge is preferred
- Ability to understand, revise and optimize processes
- Computer literacy and working knowledge of Microsoft Office
- Proficiency in written and spoken English.

**The way we work**

At MOL you'll work with us in a fast-paced, international environment. MOL fosters a collaborative work environment focused on people, customers, ownership and agility.

We at MOL Group have a powerful purpose to drive everyday progress and shape tomorrow with our net zero long-term strategy that impacts not just energy but chemicals, waste, retail services and beyond.

Sounds amazing, right?

You will be a part of a vibrant, international community in a stable and innovative regional company, while building your career in a variety of areas such as our core exploration and production, refining and petrochemicals and the innovative and progressive mobility, circular economy, or retail and consumer services areas

**Additionally we offer:**

- A friendly and helpful team
- A professionally challenging work environment enabling personal and professional growth
- Employee referral bonus
- Our benefits package includes: meal tickets, private medical subscription, significant sports subscription discount

**Don't wait, [apply today here!](#) We are excited to review your application!**